



Position Description: Pathways Coach

Mission and Organizational Background

The Refugee Response empowers refugees to become self-sufficient and contributing members of their new communities. The organization was established in 2010 to assist in bridging the gap between existing resettlement agency services and the longer support needs of the refugee population. Our organization's goals and objectives revolve around being responsive to the needs of northeast Ohio's refugee community in order to forge a deep and sustaining impact on resettled refugees as they make new roots and re-write the story of their families' futures to one of freedom from persecution and finding security and self-sufficiency. The organization's programs such as the Ohio City Farm, the Adult Tutoring, Corner65, Youth Mentoring and Teen Response are critical to both the short- and long-term economic success and the social and emotional integration of these NEO community members.

Reports to: Corner65 Director

Time Commitment: Full time, 40 hours per week; 1 year contract with potential for renewal

Salary: \$46,000 - \$48,000

Overview

Corner65 is a youth-led program geared to spark creativity, community engagement, and overall health & wellness to refugee youth. Corner65 currently offers programming to 60 refugee youth ages 8-22 years old, utilizing athletic and art programming in an intentional effort to support their healing, build resilience and address systemic issues affecting their daily life. The Pathways Coach will deliver programming to provide refugee youth opportunities to access mental health check-ins, as well as work alongside staff to design small group discussion sessions as part of the regularly scheduled after-school programming. In addition to the direct work with clients, the Pathways Coach will lead staff on resources, lessons and ideas for youth mental wellness programming across the organization. This support will focus on building the capacity of team members to serve youth with a focus on teens and high school-aged clients.

Responsibilities

- Deliver structured small group and individual check-ins to teens in the Corner65 program.
- Lead and assist in the delivery of lessons in small groups during regular Corner65 programming.
- Assist and fill in areas necessary for Corner65 programming as needed.
- Create/source curriculum for small group discussion time alongside staff. Discussions will allow space for sharing and developing healthy habits while providing a positive peer support system.
- Provide staff and volunteers in the Youth Mentoring and Teen Response programs with the tools to effectively support clients' mental health as well as guide them toward resources.
- Design training for staff and volunteers on mental health first aid and increase awareness of resources available for mental health emergencies.
- Identify students in need of more support to receive intensive one-on-one time, as well as conduct home visits and provide referrals to appropriate support programs, including Refugee Response's CASS and NN programs. This includes availability for crisis intervention and emergency referrals or consultations for youth programs.
- Support Teen Response program staff in designing content and providing support to teens, following best practices in trauma-informed care and social and emotional health. Support would include discussion and planning sessions twice a month as well as quarterly trainings to educational team members on best practices.

Perks:

- Medical benefits
- IRA savings plan with employer contribution
- Join a diverse, creative, passionate and talented team
- Balance of office, classroom, and community engagement work
- Develop meaningful relationships and positively impact a key population in need

Availability

- Start Date: February 2023
- Monday-Friday, expecting up to 3 days a week for after-school programming Some weekend availability (20% or less)

Preferred Skills and Qualifications

- Prior experience working with teenagers in an educational or athletic setting.
- Knowledge of social emotional learning strategies and familiarity with the impacts of trauma on families and what resources to connect them to.

- Experience and comfort working in athletic/art settings, understanding the link between athletic and art programming and mental wellness.
- Direct experience engaging with persons of diverse educational, socioeconomic, linguistic and ethnic backgrounds.
- Demonstrated ability and success in relating to high school teenagers, their interests, and motivations.
- Experience assisting families with resources related to jobs, workforce readiness and life skills.
- Positive energy and commitment to the organization's mission.
- Excellent communication skills, both oral and written.
- Ability to receive and respond positively to constructive feedback.
- Ability to complete and pass a background check.
- Bachelor's Degree or higher, or equivalent experience.
- Experience with refugee families a plus.
- Language proficiency in Pashto, Dari or Swahili a plus.

Interested candidates should submit the following information to Anelize Nader at Anelize@refugeeresponse.org with subject title "Pathways Coach Application Materials":

- Cover Letter
- Resume
- Three references